

# School Board Executive Summary

**Topic:** Teacher Negotiated Agreement for 2026-2027 School Year

**Date:** February 23, 2026

**Presented by:** Andrea Haynes, Assistant Superintendent of Human Resources and District Operations



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**Recommended Action:** ☐ Information Only  
☐ Presentation/Discussion  
☒ Discussion/Action by Board of Education  
☐ Presentation/Action Next Meeting

**Recommendation(s):** We are recommending that the Westside Community Schools Board of Education approve the presented Certified Teacher Negotiated Agreement per the changes outlined by the District and the Westside Education Association.

**Purpose:** To finalize the settlement of Certified Teachers' salaries and benefits for the 2026-2027 contract year, which was established by District Administration and the Westside Education Association.

**Background:** The 2026-2027 negotiated agreement includes an estimated base salary increase of 4.90% and an update to the stipend for district-defined special education positions from \$4,000 to \$3,000. The degree adjustment will increase from \$3,000 per degree to \$3,750 for Master's and \$3,900 for Master's+30. The new teacher's starting salary will increase by \$1,800, from \$44,200 to \$46,000. The revised language includes additions and updates to the Extracurricular Extra Duty, and updates to the sick and parental leave.

**Attachment(s):** PowerPoint  
Red-lined negotiated agreement  
Finalized negotiated agreement